



MEMORANDUM

Date: June 18, 2021

To: The Honorable Chair and Members
Pima County Board of Supervisors
Presiding Judge, Superior Court
Elected Officials
Appointing Authorities

From: C.H. Huckelberry 
County Administrator

Re: **End of Mandatory County-Wide Temperature Screening Effective July 5, 2021 and Modifications of Building Signage**

In April 2020, Pima County instituted mandatory temperature checks/wellness screening for all persons entering an indoor Pima County facility. This program was memorialized in Administrative Procedure (AP) 23-54, *Temporary Wellness Checks to Safeguard the Workplace During Novel Coronavirus Outbreak*.

The County's vaccination efforts have played a critical part in reducing the number of positive COVID-19 infections; therefore, we have reached a point that allows the end of mandatory County-wide temperature screenings. As a result, AP 23-54 will be rescinded effective July 5, 2021, and mandatory temperature screenings will no longer be required.

If justified, individual Departments may choose to continue requiring temperature checks of their employees and visitors. To that end, Departments may utilize the thermometer(s) and stickers already provided to them by Human Resources; however, Human Resources will no longer provide Departments with additional supplies. If you, as an Appointing Authority, desire to continue temperature checks, please advise the Human Resources Director of your decision.

Unvaccinated Employees

Until the end of the declaration of emergency due to COVID-19, *unvaccinated* employees and visitors should continue to observe the mitigation behaviors that remain in place at our worksite:

- Wear a mask at all times
- Practice social distancing
- Wash your hands frequently

Distribution

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Vaccinated Employees

Employees who have [attested to their vaccination status and carry a County-issued "I'm Vaccinated" badge card](#) are not required to observe the mitigation behaviors mentioned above. Vaccinated employees are permitted to wear a mask if they desire to do so.

Notice to Unvaccinated Employees

Please inform all unvaccinated employees within your organization or department of these mandatory requirements, including wearing a mask while on County property. Failure to follow these requirements will result in disciplinary action up to and including dismissal.

The County will continue to perform extensive contact tracing on those who continue to be infected with COVID-19. If an employee becomes infected, the employee is required to cooperate with contact tracing and case investigation. Failure to do so will result in disciplinary action.

Building Signage

The standard public notice messages will remain in place with the only modification being the changing of the wording to the mandatory mask notice to read, "Mask Required If You Are Not Vaccinated."

CHH/anc

c: Jan Leshar, Chief Deputy County Administrator
Carmine DeBonis, Jr., Deputy County Administrator for Public Works
Francisco Garcia, MD, MPH, Deputy County Administrator & Chief Medical Officer,
Health and Community Services
Cathy Bohland, Director, Human Resources